

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 2003, were as follows: Average increases of 22 cents (2.8 percent) for Level 1 and 33 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	583	7.65	11.85	6.50
CASHIER-CHECKER	587	7.41	10.00	6.00
CUSTOMER SVC ASST	33	8.59	11.30	6.85
OFFICE CASHIER	40	8.61	10.95	7.15
ACCOUNTING CLERK	15	9.82	12.00	8.00
RECREATION ATTENDANT	10	8.15	9.25	6.50
DESK CLERK	276	8.91	12.58	7.00
NF - 2				
HEAD SALES PERSON	87	10.04	15.00	8.05
STORE DETECTIVE	27	10.07	14.81	8.30
HEAD CUST SERVICE ASST	15	10.12	13.25	9.50
PAYROLL CLERK	13	11.47	13.00	9.25
SECRETARY	36	12.12	15.00	8.95
DATA ENTRY SPECIALIST	36	10.66	11.50	9.00
ACCOUNTING TECHNICIAN	86	10.79	12.55	7.00
NF - 3				
EXECUTIVE SECRETARY	21	12.46	14.51	9.85
BOOKKEEPER	15	12.61	14.00	7.25

WAGE AREA : #011 Washoe/Churchill, Nevada
 ORDER DATE : March 10, 2003
 SURVEY : #018/018-36-B